

CITY OF WESTMORLAND

Report to the City Council

MEETING DATE: January 22, 2025

FROM: Laura Fischer, Manager

SUBJECT: Approve a Modified Salary Schedule

ISSUE:

Shall the City of Westmorland City Approve a Modified Salary Schedule

GENERAL MANAGER RECOMMENDATION:

Approve the Modified Police Department Salary Schedule as Attached. Once Police Officers have passed probation they will move up to \$25.00 per hour, which is a 7.4% increase.

<u>Title</u>	<u>Hourly Rate</u>	<u>HOURLY RATE AFTER JAN 2025 COUNCIL APPROVED DURING BUDGET</u>	<u>MODIFIED RATE 01/22/25</u>	<u>INCREASE WITH MOD ON AGENDA 1/22/2025</u>
Police Department	Approved in FY 25 Budget	3%	ON AGENDA	
Police Officer - no Field training - VACANT	\$ 20.55	\$ 21.17	\$ 22.25	5%
Police Officer - with Field training - NOT PASSED PROBATION	\$ 20.55	\$ 21.17	\$ 25.00	7%
Police Officer -changed by mayor - VACANT FILLED BY PART TIME OFFICER	\$ 21.63	\$ 22.28	\$ 25.00	7%
NEW POSITION- PART TIME OFFICER		\$ -	\$ 25.00	7%
Chief -Rate Changed by Mayor	\$ 37.00	\$ 38.11	\$ 38.11	0%
Sargent - VACANT - Rate Changed by Mayor	\$ 32.00	\$ 32.96	\$ 32.96	0%

Approve the Modified Public Works Salary Schedule as Attached. This salary schedule includes a newly created position of Lead Wastewater Plant Operator, which can be filled upon approval.

<u>Title</u>	<u>Hourly Rate</u>	<u>HOURLY RATE AFTER JAN 2025 COUNCIL APPROVED DURING BUDGET</u>	<u>MODIFIED RATE 01/22/25</u>	<u>INCREASE WITH MOD ON AGENDA 1/22/2025</u>	<u>INCREASE PERCENTAGE</u>
Public Works Department	Approved in FY 25 Budget	3%	ON AGENDA		
Public Works Director	\$ 42.50	\$ 43.78	\$ 43.78	\$ -	
Parks and Rec Maintenance	\$ 17.50	\$ 18.03	\$ 18.03	\$ -	0%
WWTP Operator 1	\$ 19.50	\$ 20.09	\$ 20.50	\$ 0.41	2%
Assistant CPO WWTP/WTP	\$ 21.72	\$ 22.37	\$ 25.00	\$ 2.63	12%
Operator in Training - VACANT	\$ 19.50	\$ 20.09	\$ 20.50	\$ 0.41	2%
NEW POSITIONLead Operator Wastewater			\$ 25.00	\$ 25.00	